

## ***POLICE EMPLOYMENT DATA***

The Uniform Crime Reporting System in Maine incorporates a collection of important data relating to police within the state. Information such as ratio of police to population, assaults on officers, and related analysis are covered in this section.

As of October 31, 2017, the following information was gathered from 132 reporting agencies.

### **Sworn Personnel**

- There were 1,615 full-time municipal law enforcement officers, representing 1.92 officers per 1,000 population for urban population areas.
- There were 369 full-time sworn law enforcement officers employed by Maine's 16 Sheriff's Departments. There were 322 sworn officers employed by the Maine State Police. The ratio of officers per 1,000 population in rural areas is 1.40.
- Statewide, there were 2,321 full-time sworn law enforcement officers. The total complement of officers represents a rate of 1.74 officers per 1,000 population.
- Nationally, in 2016, the average rate per 1,000 was 2.4. The average 2016 rate for the New England states was 2.4.

### **Civilian Personnel**

- The number of full-time civilian support personnel employed by the municipal departments in Maine was 369.
- There were 78 civilians employed full-time by the county Sheriff's Departments. The Maine State Police employed 114 full-time civilians.
- The total number of full-time civilian support personnel employed statewide was 584.

Caution should be exercised in using rates for comparative purposes, since a wide variety of factors dictate the number of employees necessary to various law enforcement agencies. The term "full-time sworn" officers does not mean that these personnel are performing regular police enforcement duties in investigations, patrol and deterrent practices. The need for regulatory duties, correction duties, administrative duties and assigned special duties affects the number of personnel available for regular law enforcement duties. Comparing agencies should not be done without considering the "in-house" duties and responsibilities of the agencies involved.

Figures for Sheriff's Department personnel for the year 2017 do not include persons serving as correctional or court personnel in all Sheriff's Departments.

<b><i>Police Employment Data 2017</i></b>									
<b>Agency</b>	<b>Population</b>	<b>Sworn Law Enforcement</b>			<b>Civilian Personnel</b>		<b>Total</b>		<b>Total</b>
		<b>Officers</b>	<b>Officers/ /1000</b>	<b>Officers/ /1000</b>	<b>M</b>	<b>F</b>	<b>M</b>	<b>F</b>	
Androscoggin SO	28,608	19	—	1.2	8	6	27	6	33
Auburn PD	22,931	52	2	2.6	2	4	54	6	60
Lewiston PD	36,067	71	7	2.5	3	8	74	15	89
Livermore Falls PD	3,104	6	—	1.9	—	—	6	—	6
Lisbon PD	8,820	11	1	2.0	5	1	16	2	18
Mechanic Falls PD	2,986	3	—	1.0	—	—	3	—	3
Sabattus PD	5,038	5	1	1.4	—	1	5	2	7
<b>Total Androscoggin</b>	<b>107,554</b>	<b>167</b>	<b>11</b>	<b>2.0</b>	<b>18</b>	<b>20</b>	<b>185</b>	<b>31</b>	<b>216</b>
Aroostook SO	27,115	17	3	1.0	3	4	20	7	27
Caribou PD	7,666	15	—	2.1	—	1	15	1	16
Fort Fairfield PD	3,294	4	—	1.2	—	—	4	—	4
Fort Kent PD	3,900	5	—	2.3	1	3	6	3	9
Houlton PD	5,781	11	1	3.3	2	5	13	6	19
Madawaska PD	3,760	5	—	1.6	—	1	5	1	6
Presque Isle PD	9,016	14	3	2.4	2	3	16	6	22
Van Buren PD	2,068	3	—	1.5	—	—	3	—	3
Ashland PD	1,217	2	—	1.6	—	—	2	—	2
Limestone PD	2,165	3	—	1.4	—	—	3	—	3
Washburn PD	1,558	2	—	1.3	—	—	2	—	2
<b>Total Aroostook</b>	<b>67,540</b>	<b>81</b>	<b>7</b>	<b>1.7</b>	<b>8</b>	<b>17</b>	<b>89</b>	<b>24</b>	<b>113</b>
Cumberland SO	54,555	56	3	1.3	6	6	62	9	71
Brunswick PD	20,711	29	3	2.2	4	10	33	13	46
Cape Elizabeth PD	9,383	13	—	1.5	1	—	14	—	14
Falmouth PD	12,260	18	—	2.2	4	5	22	5	27
Gorham PD	17,554	22	2	1.5	—	2	22	4	26
Portland PD	67,079	127	20	3.1	17	45	144	65	209
South Portland PD	25,679	48	5	2.3	3	4	51	9	60
Scarborough PD	20,215	33	7	3.0	11	9	44	16	60
Westbrook PD	18,560	32	6	2.4	2	5	34	11	45

Agency	Population	Sworn Law Enforcement			Civilian		Total		Total
		Officers	Officers/ /1000	Officers/ /1000	Personnel	Personnel	M	F	
Bridgton PD	5,414	8	1	1.8	—	1	8	2	10
Cumberland PD	7,956	11	—	1.5	—	1	11	1	12
Freeport PD	8,520	12	2	1.9	—	2	12	4	16
Yarmouth PD	8,594	12	1	1.6	—	1	12	2	14
Windham PD	18,175	26	1	1.7	—	3	26	4	30
Univ. Maine - Gorham	—	9	1	—	4	4	13	5	18
<b>Total Cumberland</b>	<b>294,655</b>	<b>456</b>	<b>52</b>	<b>2.2</b>	<b>52</b>	<b>98</b>	<b>508</b>	<b>150</b>	<b>658</b>
Franklin SO	11,906	18	1	2.9	8	7	26	8	34
Farmington PD	7,548	13	1	2.0	—	1	13	2	15
Jay PD	4,628	6	—	1.5	—	1	6	1	7
Wilton PD	3,944	5	1	1.5	—	—	5	1	6
Rangeley PD	1,159	2	—	1.7	—	—	2	—	2
Univ. Maine - Farmington	—	4	—	—	—	1	4	1	5
Carrabassett Valley PD	781	1	—	1.3	—	—	1	—	1
<b>Total Franklin</b>	<b>29,966</b>	<b>49</b>	<b>3</b>	<b>2.3</b>	<b>8</b>	<b>10</b>	<b>57</b>	<b>13</b>	<b>70</b>
Hancock SO	32,249	18	—	0.6	—	2	18	2	20
Bar Harbor PD	5,422	19	—	5.2	4	5	23	5	28
Ellsworth PD	7,940	14	4	2.6	—	3	14	7	21
Bucksport PD	4,924	8	—	2.4	1	3	9	3	12
Southwest Harbor PD	1,780	5	—	5.1	3	1	8	1	9
Gouldsboro PD	1,750	1	—	0.6	—	—	1	—	1
Winter Harbor PD	515	—	—	—	—	—	—	—	—
<b>Total Hancock</b>	<b>54,580</b>	<b>65</b>	<b>4</b>	<b>1.7</b>	<b>8</b>	<b>14</b>	<b>73</b>	<b>18</b>	<b>91</b>
Kennebec SO	50,860	19	1	0.5	—	3	19	4	23
Augusta PD	18,394	41	4	3.1	9	3	50	7	57
Gardiner PD	5,592	9	2	2.1	—	1	9	3	12
Hallowell PD	2,318	5	—	2.2	—	—	5	—	5
Waterville PD	16,522	29	2	2.5	9	1	38	3	41
Oakland PD	6,145	9	1	1.8	—	1	9	2	11
Monmouth PD	4,036	4	—	1.0	—	—	4	—	4
Winslow PD	7,534	10	1	1.6	—	1	10	2	12
Winthrop PD	5,950	6	1	2.0	2	3	8	4	12
Capitol Police	—	13	—	—	5	—	18	—	18
Clinton PD	3,300	4	—	1.2	—	—	4	—	4
<b>Total Kennebec</b>	<b>120,651</b>	<b>149</b>	<b>12</b>	<b>1.6</b>	<b>25</b>	<b>13</b>	<b>174</b>	<b>25</b>	<b>199</b>
Knox SO	21,704	20	2	1.1	—	1	20	3	23
Camden PD	4,833	9	1	2.1	—	—	9	1	10
Rockland PD	7,161	15	1	2.5	1	1	16	2	18
Thomaston PD	2,772	5	—	1.8	—	—	5	—	5
Rockport PD	3,389	6	—	1.8	—	—	6	—	6
<b>Total Knox</b>	<b>39,859</b>	<b>55</b>	<b>4</b>	<b>1.6</b>	<b>1</b>	<b>2</b>	<b>56</b>	<b>6</b>	<b>62</b>
Lincoln SO	21,225	23	—	1.2	—	2	23	2	25
Boothbay Harbor PD	2,188	7	—	3.7	—	1	7	1	8
Damariscotta PD	2,166	5	—	2.8	—	1	5	1	6
Waldoboro PD	5,023	7	—	1.6	—	1	7	1	8
Wiscasset PD	3,680	3	—	0.8	—	—	3	—	3
<b>Total Lincoln</b>	<b>34,282</b>	<b>45</b>	<b>—</b>	<b>1.5</b>	<b>—</b>	<b>5</b>	<b>45</b>	<b>5</b>	<b>50</b>
Oxford SO	29,104	22	3	1.0	1	2	23	5	28
Rumford PD	5,692	11	1	2.1	—	—	11	1	12
Dixfield PD	2,457	2	1	1.2	—	—	2	1	3
Mexico PD	2,584	4	—	1.5	—	—	4	—	4
Norway PD	4,902	9	—	2.0	—	1	9	1	10
Paris PD	5,119	7	—	1.6	—	1	7	1	8
Fryeburg PD	3,389	3	3	1.8	—	—	3	3	6
Oxford PD	4,037	8	—	2.2	—	1	8	1	9
<b>Total Oxford</b>	<b>57,284</b>	<b>66</b>	<b>8</b>	<b>1.4</b>	<b>1</b>	<b>5</b>	<b>67</b>	<b>13</b>	<b>80</b>
Penobscot SO	60,832	29	2	0.6	—	5	29	7	36
Bangor PD	31,814	73	7	3.0	4	10	77	17	94
Brewer PD	9,048	16	2	2.2	—	2	16	4	20
Dexter PD	3,710	4	1	1.3	—	—	4	1	5
Lincoln PD	4,944	5	—	1.2	—	1	5	1	6
Old Town PD	7,466	14	2	2.3	—	1	14	3	17
Orono PD	11,400	13	2	1.4	—	1	13	3	16
Hampden PD	7,363	11	—	1.6	—	1	11	1	12

Agency	Population	Sworn Law Eorcement			Civilian		Total		Total
		Officers	Officers/ /1000	Personnel	M	F	M	F	
Millinocket PD	4,267	5	1	1.4	—	—	5	1	6
East Millinocket PD	2,943	2	—	0.7	—	—	2	—	2
Newport PD	3,224	6	—	1.9	—	—	6	—	6
Veazie PD	1,827	4	—	2.2	—	—	4	—	4
Univ. Maine - Orono	—	17	1	—	6	2	23	3	26
Holden PD	3,049	4	—	1.3	—	—	4	—	4
<b>Total Penobscot</b>	<b>151,887</b>	<b>203</b>	<b>18</b>	<b>1.7</b>	<b>10</b>	<b>23</b>	<b>213</b>	<b>41</b>	<b>254</b>
Piscataquis SO	8,890	8	—	1.0	—	1	8	1	9
Dover-Foxcroft PD	4,045	5	—	1.2	—	—	5	—	5
Milo PD	2,256	2	1	1.3	—	—	2	1	3
Greenville PD	1,585	2	—	1.9	—	1	2	1	3
<b>Total Piscataquis</b>	<b>16,776</b>	<b>17</b>	<b>1</b>	<b>1.2</b>	<b>—</b>	<b>2</b>	<b>17</b>	<b>3</b>	<b>20</b>
Sagadahoc SO	12,658	19	—	1.7	—	2	19	2	21
Bath PD	8,272	18	1	2.8	1	3	19	4	23
Topsham PD	8,790	13	1	1.7	—	1	13	2	15
Richmond PD	3,412	4	—	1.2	—	—	4	—	4
Phippsburg PD	2,246	1	—	0.4	—	—	1	—	1
<b>Total Sagadahoc</b>	<b>35,378</b>	<b>55</b>	<b>2</b>	<b>1.8</b>	<b>1</b>	<b>6</b>	<b>56</b>	<b>8</b>	<b>64</b>
Somerset SO	31,946	21	1	0.8	—	4	21	5	26
Fairfield PD	6,560	9	1	1.7	—	1	9	2	11
Skowhegan PD	8,255	10	4	1.9	—	2	10	6	16
Pittsfield PD	4,076	6	—	1.5	—	—	6	—	6
<b>Total Somerset</b>	<b>50,837</b>	<b>46</b>	<b>6</b>	<b>1.2</b>	<b>—</b>	<b>7</b>	<b>46</b>	<b>13</b>	<b>59</b>
Waldo SO	29,719	20	2	0.8	—	2	20	4	24
Belfast PD	6,644	15	—	2.6	1	1	16	1	17
Searsport PD	2,638	3	—	1.1	—	—	3	—	3
Islesboro PD	565	1	—	1.8	—	—	1	—	1
<b>Total Waldo</b>	<b>39,566</b>	<b>39</b>	<b>2</b>	<b>1.1</b>	<b>1</b>	<b>3</b>	<b>40</b>	<b>5</b>	<b>45</b>
Washington SO	22,334	12	—	0.6	1	1	13	1	14
Calais PD	2,940	7	1	2.7	—	—	7	1	8
Eastport PD	1,243	3	1	3.2	—	—	3	1	4
Machias PD	2,087	4	—	1.9	—	—	4	—	4
Baileysville PD	1,433	3	—	2.1	—	—	3	—	3
Milbridge PD	1,277	2	—	1.6	—	—	2	—	2
<b>Total Washington</b>	<b>31,314</b>	<b>31</b>	<b>2</b>	<b>1.1</b>	<b>1</b>	<b>1</b>	<b>32</b>	<b>3</b>	<b>35</b>
York SO	49,868	29	1	0.7	—	3	29	4	33
Biddeford PD	21,378	48	2	3.4	10	12	58	14	72
Kittery PD	9,669	19	1	2.7	1	5	20	6	26
Old Orchard Beach PD	8,842	18	4	2.7	—	2	18	6	24
Saco PD	19,332	29	4	2.3	5	6	34	10	44
Sanford PD	20,963	36	3	2.1	—	4	36	7	43
Berwick PD	7,627	11	—	1.6	—	1	11	1	12
Eliot PD	6,481	8	—	1.4	—	1	8	1	9
Kennebunk PD	11,406	16	4	1.9	1	1	17	5	22
Kennebunkport PD	3,604	11	1	4.7	2	3	13	4	17
North Berwick PD	4,690	8	—	1.9	—	1	8	1	9
Ogunquit PD	922	9	1	11.9	—	1	9	2	11
South Berwick PD	7,469	9	—	1.7	1	3	10	3	13
Wells PD	10,287	21	2	3.0	3	5	24	7	31
York PD	13,018	25	1	2.8	6	5	31	6	37
Buxton PD	8,222	5	2	1.5	2	3	7	5	12
<b>Total York</b>	<b>203,778</b>	<b>302</b>	<b>26</b>	<b>2.0</b>	<b>31</b>	<b>56</b>	<b>333</b>	<b>82</b>	<b>415</b>
All Other Dept. of Pub. Sfty.	—	14	1	—	12	11	26	12	38
Maine State Police	—	297	25	—	49	65	346	90	436
<b>Total State</b>	<b>1,335,907</b>	<b>2,137</b>	<b>184</b>	<b>2.2</b>	<b>226</b>	<b>358</b>	<b>2,363</b>	<b>542</b>	<b>2,905</b>